

What are the Leadership Types

Introduction

Leadership is one of the most important qualities of any person. This quality is very hard to establish and people will long for this one specific quality in their whole life to get success. It is necessary to study the different styles of leadership from which to choose the right style, depending on how the leadership will be used and the type of followers involved. Different leadership types and styles gives more in-depth information about this special quality and you can choose which type is more suitable to you. Different types are needed in different situations but the leader must know when to use a particular method. Leadership strategies define a leader's leadership style.

Definition

Leadership type and style is the approach and manner of importing plans, providing directions and motivating people to do their tasks. It is the quality of great leaders to inspire social change and political movements.

Details

We have taken out the most important leadership types to for you to check them out:

1: Autocratic Leadership:

This leadership is very less effective one. It is because in this leadership, the leader can make different decisions and that too without taking any kind of information or input from any of the members. The value of the opinions of employees is almost equals to zero and nobody consider them before making a call.

2: Democratic Leadership:

Lewin's research has found that participatory leadership, which is called as democratic leadership, is often very essential form of leadership. Democratic leaders provide direction to party members, but also take part in the party and allow "input" from other party members. Democratic leadership is one of the most effective forms of leadership because it allows the input of employees to exercise the authority, they will need to exercise wisely in positions they can hold. It is also the same as how decisions can be made in company board meetings.

3: Strategic Leadership:

Strategic leaders live at a crossroads between the company's core business and opportunities growth. He welcomes the load of high interest and ensures that no matter what happens the conditions of the working environment remains unaffected. This is a most demanded leadership type for many companies because multiple types of employees are supported at the same time by strategic thinking. The leader can accept feedback from time to time.

4: Laissez-Faire Leadership:

Lewin noted that kids under delegation, also called as laissez-faire leadership, were less productive of included three groups. In this group, the children can make more demands on the leader. Posted leaders gives very less guidance to team members and then give time to team members to make decisions. This type of leadership often leads to poorly defined roles and a lack of motivation.

5: Transformational Leadership:

Transformation leadership is constantly evolving and transforming over corporate agreements. Employees have a mission given to complete set of tasks within each week or month, but the leader always pushes them out of their comfort environment zone. If you start a project with this type of leader, the employees has given a predetermined deadline and set of goals as well.

Examples:

Autocratic Leadership:

When a manager changes the hours of the work without consulting with anyone is an example of autocratic leadership and it affects all the employees.

Democratic Leadership:

At a company board meeting, the democratic leader may give the team a few options related to the decisions. They may open a discussion about each option. After the discussion, the leader may consider the thoughts and answers of the board, or he may open the decision to vote.

Strategic Leadership:

The CEO of the company welcomed the response and challenges. He even shared food with his staff from time to time to make sure he could get an honest and relaxed response.

Laissez-Faire Leadership:

A team member comes to you and says, The way the team structure is set up is not as productive as it could be. Can you rearrange the team structure so that we can work together better? The leader of the laissez faire, for the first time, can listen to a team member and suggest that the team meet to decide the best way forward.

Transformational Leadership:

As one of the most influential and powerful industrialists of the 19th and 20th centuries, John D Rockefeller was undoubtedly the leader of the revolution. His paraffin cultivation eroded the country's reliance on whale fishing, while integrating and transforming the US emerging oil and gas industry.

Sources:

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